

CUPE National Convention October 8th Day 3

Attendance: Stacey Robinson, Louise Henry, Loreen Wanlin, Elizabeth Rutsch, Lisa Devitt

Grace Hartman Award: Shannon Levinsky (award for feminine leadership).

Grace Hartman, first female leader of CUPE National. In 1961 she was jailed for 5 days for refusing to order the Ontario hospital workers back to work.

Committee Reports

Credentials Committee report:

Ontario: 936 delegates representing 261 locals
Nova Scotia: 79 delegates representing 28 locals
Newfoundland & Labrador: 49 delegates representing 29 locals
New Brunswick 113 delegate representing 49 locals
PEI: 30 delegates representing 10 locals
Quebec: 221 delegates representing 68 locals
Manitoba: 73 delegates representing 22 locals
Saskatchewan: 82 delegates representing 23 locals
Alberta & Northwest Territories: 143 delegates representing 46 locals
British Columbia: 408 delegates representing 145 locals

A grand total: 2179 delegates representing 673 locals.

Election for National President

Votes for Mark Hancock 1703. Mark Hancock Elected as our National President
Votes for Jaime Leroux 223. Jaime Leroux is defeated

Speakers

David Eby – Premier of British Columbia - Video

Your members deliver the public services that our communities depend on. Your members work hard for our province. Canada is a special place that strives to look after each other.

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We have job protected parental leaves, the highest minimum age of all provinces, and 5 paid sick days and we have one group to thank for this: Unions. We are working on seamless child-care; Karen is working hard on this issue. The value of solidarity is important. Let's build a Canada of our dreams, together we can do it.

Don Davies – NDP member of Parliament for Vancouver Kingsway, who is serving as the interim leader following the resignation of Jagmeet Singh.

Videoed in welcoming everyone to the 2025 National CUPE convention.

Constitutional Amendments

Constitutional Amendment No C9

CUPE will Amend the CUPE National Constitution that there will be no registration fee for retirees of chartered organization and each chartered organization may register one retiree who will be seated at the convention together with the chartered organization and have a voice but no vote. **DEFEATED**

Constitutional Amendment No C24

A local Union can amend or add to its bylaws only if the amended or additional bylaw do not conflict with the Constitution because a minimum of 30 days is enough to advise member s of upcoming changes. **PASSED**

Constitutional Amendment No C2

Regarding representation to convention:

Each chartered organization may register one additional delegate who self-identifies as a member of one of the following communities: Indigenous, 2SLGBTQI+, racialized, women, workers with disabilities, young workers.

Resolutions

Resolution No. 235:

CUPE will promote more equitable access, opportunities, and leadership roles to increase the representation of women and gender diverse people at all levels of union leadership.

PASSED

Resolution No. 113:

CUPE will endorse, support and implement concrete actions of the Boycott, Divestment, and Sanctions (BDS) campaign calling for freedom, justice and equality for the Palestinian people, and an end to Israel's regime of settler colonialism, apartheid, and occupation.

NOTE: Contentious issue that required a secret vote. Many people got up to speak against this resolution calling it antisemitic while others claimed it was justified and that Israel was committing genocide. Several people got up and to say they no longer felt "safe" in the convention hall with this topic. Very passionate speakers followed. This resolution was voted on and was revealed the following morning.

This resolution was **DEFEATED** with 846 against, 642 for and 43 spoiled ballots.